

# DTAS Workshop

# Equity, Diversity and Inclusion

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# Creating Inclusive Communities

## Social Enterprise Scotland

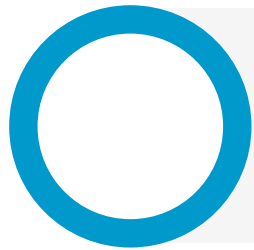
At Social Enterprise Scotland, we believe in the power of social enterprise to drive positive change and foster communities that thrive on dignity, respect and kindness.

We are committed to creating an inclusive environment where all members feel valued and respected, regardless of their background or identity.



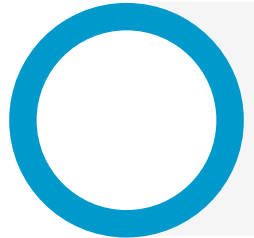
# Our Commitment

## Core Values



### **Dignity and Respect**

Treating everyone with respect



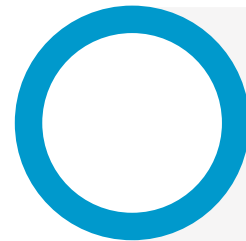
### **Kindness and Empathy**

Fostering understanding & care



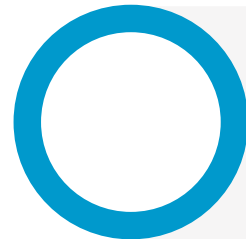
### **Inclusivity**

Ensuring equal access for all



### **Diversity**

Embracing varied perspectives



### **Collaboration and learning**

Continuous improvement through collaboration



# Dignity and Respect

## Valuing Everyone

- Celebrating diverse backgrounds
- Creating a welcoming environment
- Ensuring respectful interactions



# Kindness and Empathy

## Building a supportive culture

- Understanding challenges faced by communities
- Promoting a culture of care within the organisation
- Encouraging empathy in all interactions



# Inclusivity and Diversity

## Breaking down barriers

- Promoting inclusivity in all activities
- Engaging individuals from diverse backgrounds
- Ensuring representation in decision-making processes



# Collaboration and Learning

## Continuous improvement

- Working with experts and partners
- Commitment to learning and evolving
- Seeking guidance and resources to uphold standards



# Goals and Actions

## Our Path Forward



### **Education and Awareness**

Training and raising awareness



### **Support and Advocacy**

Providing resources and advocating for equality.



### **Inclusive Practices**

Implementing accessible and inclusive practices



### **Monitoring and Evaluation**

Regular reviews and continuous improvement





# Call to Action

**Join us in this commitment**

- Invitation to members to participate in fostering dignity, respect and kindness
- Encourage collective effort for an equitable and inclusive society



# Thank you for listening



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